

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5
FY 2014**

Institution Code: 757

Institution Name: West Texas A&M University

A Name	B Position	C Funding Source	D Salary (09/01/13)	E Percentage Salary Increase Over FY 2013	F, G, H, I, J Nonsalary Benefits FY 2014					K Total Non- Cash Compensation	L Total Compensation	M Explanation / Comments
					F Deferred Comp	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other			
Dr. J. Patrick O'Brien	President and CEO	Educational & General Designated	\$65,945							\$0	\$65,945	
			\$214,055					\$5,640	\$5,640	\$219,695	Club Membership	
						\$20,000			\$20,000	\$20,000	Deferred Compensation	
			<u>\$280,000</u>	5.66%							<u>\$305,640</u>	
Dr. Wade Shaffer	Vice President for Academic Affairs & Provost	Educational & General	\$160,000	18.52%						\$0	\$160,000	Promoted from interim
Gary Barnes	Vice President for Business and Finance	Educational & General	\$179,478	0.00%						\$0	\$179,478	
Dr. Donna Eddleman	Vice President for Student Affairs	Educational & General	\$162,500	N/A						\$0	\$162,500	New Vice Pres. For Student Affairs
Dan Garcia	Vice President for Enrollment Management	Educational & General	\$134,905	0.00%						\$0	\$134,905	
Dr. Neal Weaver	Vice President for Institutional Advancement	Educational & General	\$149,818	0.00%						\$0	\$149,818	
James Webb	Chief Information Officer	Educational & General Designated	\$14,156							\$0	\$14,156	
			\$121,960								\$121,960	
			<u>\$136,116</u>	0.00%							<u>\$136,116</u>	
Dr. Don Topliff	Dean - College of Agriculture, Science and Engineering	Educational & General	\$151,302	0.00%						\$0	\$151,302	
Dr. Jimmie Nelson	Dean - College of Nursing and Health Sciences	Educational & General	\$124,751	0.00%						\$0	\$124,751	
Dr. Jessica Mallard	Dean - Sybil B. Harrington College of Fine Arts	Educational & General	\$125,000	0.00%						\$0	\$125,000	
Dr. Neil Terry	Dean - College of Business	Educational & General	\$151,558	0.00%						\$0	\$151,558	
Dr. Eddie Henderson	Dean - College of Education and Social Sciences	Educational & General	\$134,551	0.00%						\$0	\$134,551	
Dr. Angela Spaulding	Vice President for Research and Compliance and Dean of Graduate Studies	Educational & General	\$130,000	5.09%						\$0	\$130,000	Promoted to Vice President
Dr. Amy Andersen	Associate Provost	Educational & General	\$110,000	N/A						\$0	\$110,000	New Associate Provost
Barbara Petty	Assistant Vice President for Academic Affairs	Educational & General	\$88,395	0.00%						\$0	\$88,395	
Mark Hiner	Assistant Vice President for Business & Finance	Designated	\$90,000	0.00%						\$0	\$90,000	
Rick Johnson	Associate Vice President/Controller	Designated	\$118,400	0.00%						\$0	\$118,400	
Dr. Edward Kahler	Associate Dean - Sybil B. Harrington College of Fine Arts	Educational & General	\$88,583	0.00%						\$0	\$88,583	
Dr. Doug Bingham	Associate Dean - College of Agriculture, Science and Engineering	Educational & General	\$122,983	0.00%						\$0	\$122,983	

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Dr. LaVelle Mills	Associate Dean - College of Business	Educational & General	\$122,400	0.00%						\$0	\$122,400	
Dr. Amjad Abdullat	Associate Dean - College of Business	Educational & General	\$132,000	0.00%						\$0	\$132,000	
Dr. James Calvi	Associate Dean - College of Education and Social Sciences	Educational & General	\$100,700	0.00%						\$0	\$100,700	
Dr. Tau Kadhi	Assistant Vice President for Learning Assessment	Educational & General	\$100,000	N/A						\$0	\$100,000	New Assistant Vice President
Zack Workman	Assistant VP for Risk Management and Compliance	Designated	\$63,000	0.00%						\$0	\$63,000	
Dr. Rex Pjesky	Associate Dean of Graduate School and Research	Educational & General	\$112,024	N/A						\$0	\$112,024	New Associate Dean
Kay Hagar	Assistant Vice President for Student Affairs	Educational & General Auxiliary	\$24,996 \$58,324 \$83,320	0.00%						\$0	\$24,996 \$58,324 \$83,320	
Jon Davis	Assistant Vice President for Student Affairs	Educational & General Auxiliary	\$25,020 \$58,380 \$83,400	0.00%						\$0	\$25,020 \$58,380 \$83,400	